



- NoCo is proud to be a nationally recognized Certified Amazing Workplace!
  - NoCo employees are 34% happier than the national average.
- Average manager/leader rating of 97%.
- Employee culture focuses on positive psychology principles.

### Why is NoCo an Amazing Workplace?

*Actual Quotes from our Employees*

*“The whole organization can work together to address nearly every need a patient could have and help them lead great lives.*

*We lift our employees up and celebrate successes big and small.”*

*“The people - the staff are so committed to this work. The culture is great too.”*

*““The whole organization can work together to address nearly every need a patient could have and help them lead great lives.”*

## Amazing Employee Benefits



### Retirement Savings

Employees are offered a low cost retirement plan with annual NoCo match up to 3%.



### Medical Coverage

Access to a vast network of healthcare providers for routine check-ups, preventive care, and emergency services.



### UCM Telemedicine

Employees who utilize our medical coverage have access to free telemedicine services for anyone living in their household. Coverage includes urgent care, primary care, and behavioral health.



### Life Insurance

NoCo provides all employees with a no cost life insurance plan and offers optional add-ons for additional coverage.



### Accident, Cancer, Disability

NoCo offers ancillary coverage for accidents, cancer, and disabilities offering employees financial peace of mind during challenging times



### Dental and Vision Coverage

Optional add-ons for dental and vision coverage, providing a holistic approach to your overall well-being.

## Amazing Benefits

- Paid Vacation - Starting at 15 days per year; 1 additional day earned annually
- Paid Holidays - 7 days per year
- Paid Sick Time - 12 days per year
- Paid Bereavement Leave - 5 days per death in immediate family
- Paid Jury Duty
- Free financial planning and counseling
- Monthly employee wellness challenges & spirit days